



# A more social Lithuania

## Enabling Conditions

2019 m. September 10th., Vilnius

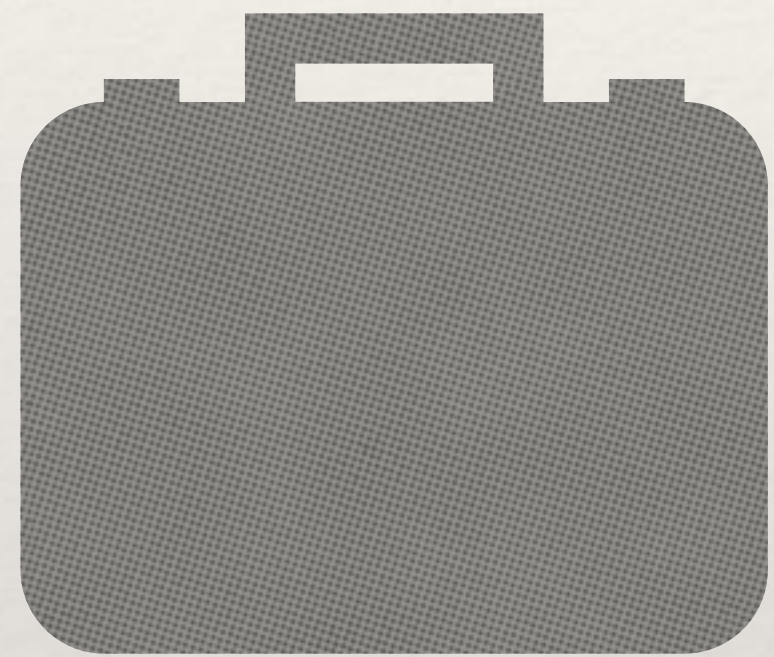


MINISTRY OF SOCIAL  
SECURITY AND LABOUR  
REPUBLIC OF LITHUANIA

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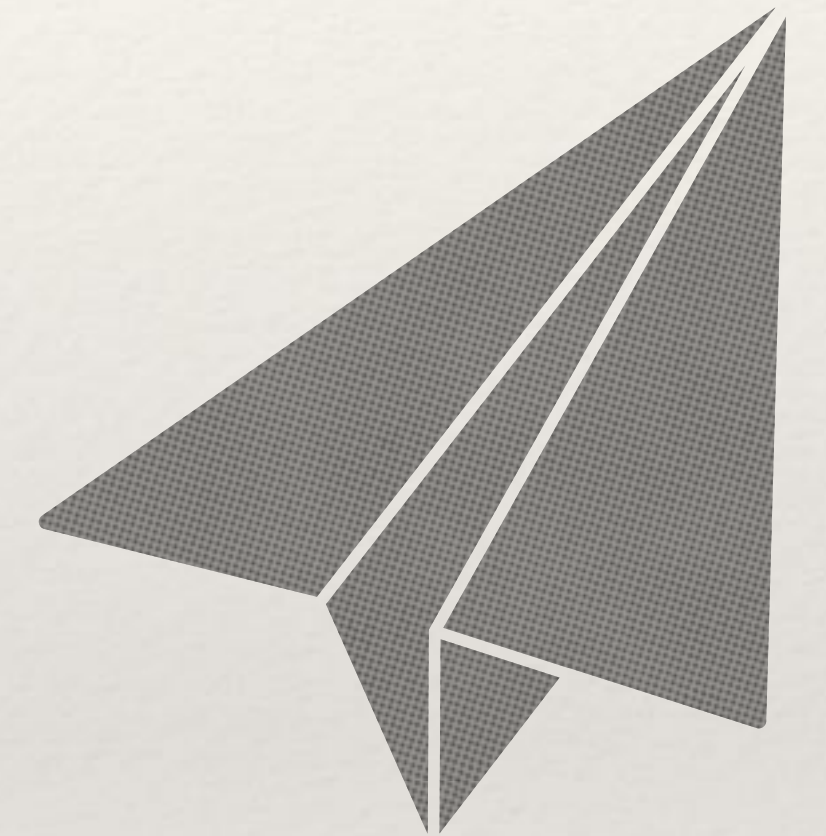
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**labour  
market**



**gender  
equality**



**inclusion and poverty  
reduction**

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# Enabling Conditions

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**Strategic policy framework for active labour market policies includes**

Criterion	Document	Comments
1. Arrangements for conducting jobseekers’ profiling and assessment of their needs - <u>YES</u>	Law of Employment of the Republic of Lithuania; Description of conditions and procedure for provision of labour market services	Services - assessment of employability and planning of individual employment activities
2. Information on job vacancies and employment opportunities taking into account the needs of the labour market - <u>YES</u>	Law of Employment of the Republic of Lithuania; Description of conditions and procedures for labour market monitoring	The Employment Service keeps track of jobseekers and job vacancies, prepares job market assessments and labour market forecasts
3. Arrangements for ensuring that its design, implementation, monitoring and review is conducted in close cooperation with relevant stakeholders - <u>YES</u>	Law of Employment of the Republic of Lithuania; Regulations of the Tripartite Councils (Committees, Commissions) under Employment Support Policy implementing bodies; Regulations of Public Employment Service	Relevant stakeholders are able to represent their interests in councils: <ul style="list-style-type: none"> <li>- Tripartite council of the Republic of Lithuania</li> <li>- Tripartite council under Employment Service</li> <li>- Bilateral council under Employment Service (employer and state representatives)</li> </ul>
4. Arrangements for monitoring, evaluation and review of active labour market policies - <u>YES</u>	Law of Employment of the Republic of Lithuania; Description of conditions and procedures for labour market monitoring	The effectiveness of labor market services and the implementation of active labour market policy measures is assessed by the Employment Service

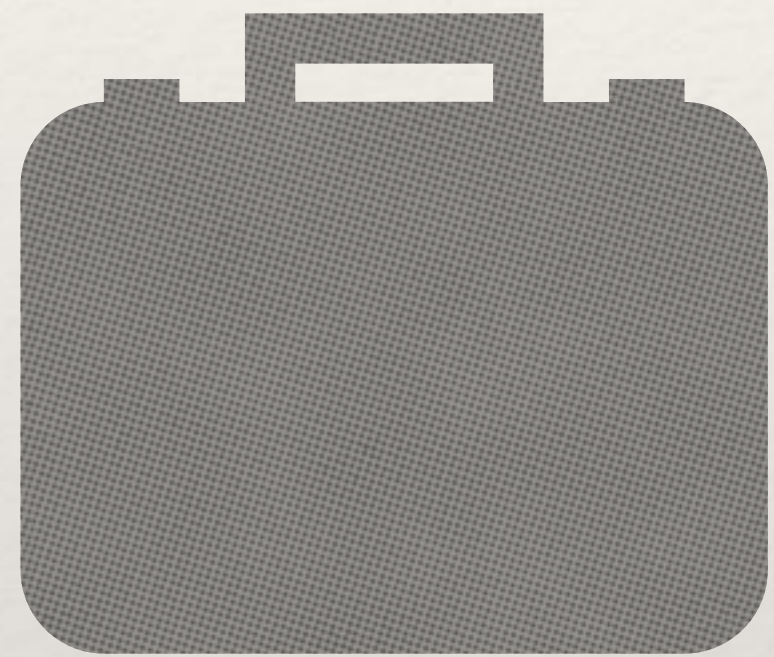
Criterion	Document	Comments
5. For youth employment interventions, evidence-based and targeted pathways towards young people not in employment, education or training including outreach measures and based on quality requirements taking into account criteria for quality apprenticeships and traineeships, including in the context of Youth Guarantee schemes implementation	Law of the Republic of Lithuania on Youth Policy Framework - <u>YES</u>	The Law on Youth Policy Framework defines 4 forms of youth work, street-based youth work, mobile youth work, open youth work and the development of practical skills for young people. Detailed descriptions of these 4 forms will be prepared and approved by ministerial order.
	Policy Development Program / Action Plan - <u>NO</u>	Public consultation on a new youth policy development plan/action plan with young people, youth organizations, public authorities and scientists will be held at the end of September

*Ministry of Social Security and Labour,  
Public Employment Service, Department  
of Youth Affairs*

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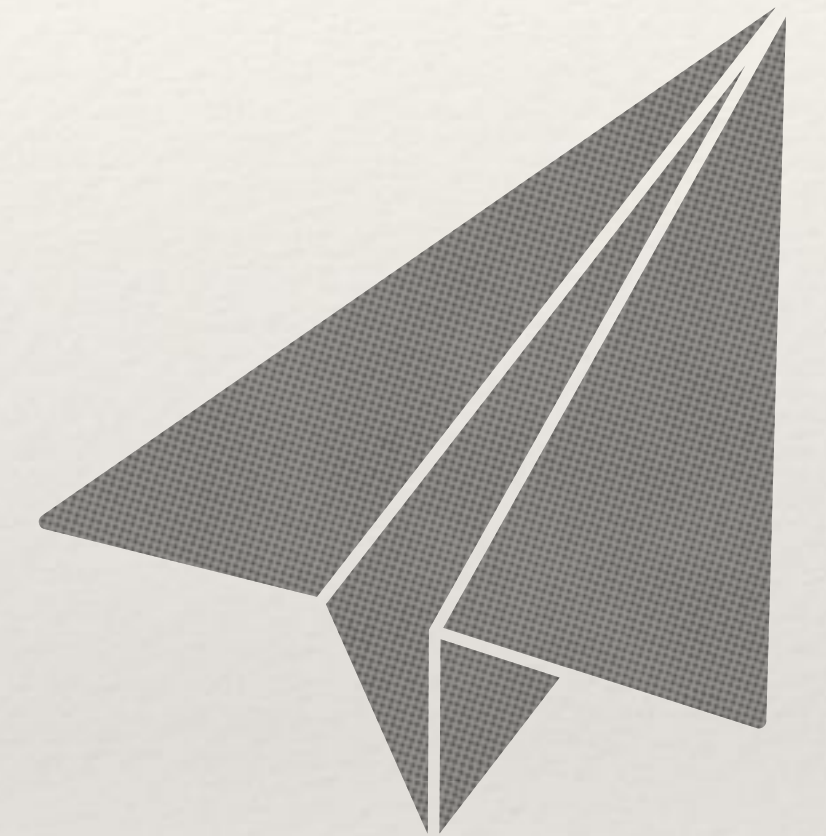
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**National strategic policy framework for gender equality includes**

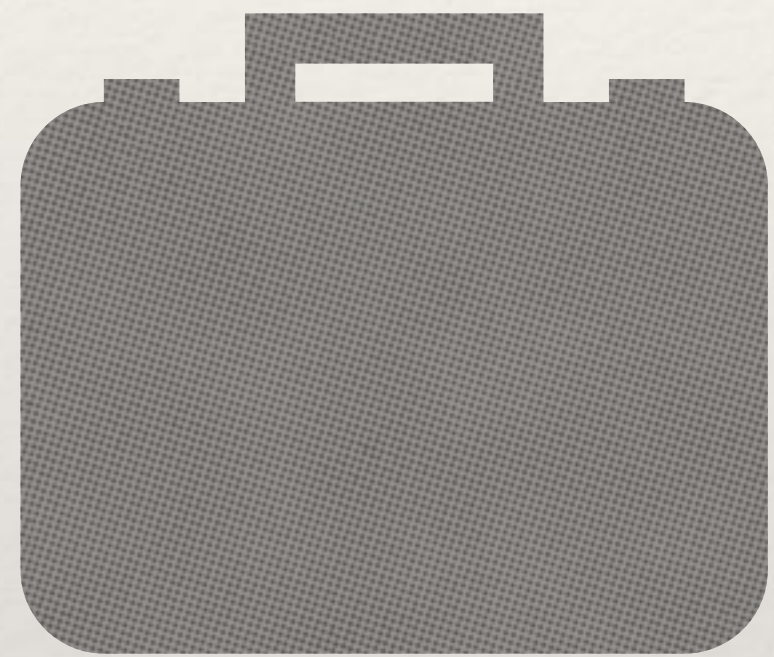
Criterion	Document	Comments
1. Evidence-based identification of challenges to gender equality - <b>NO</b>	The National Progress Plan  Policy Development Program / Action Plan	<b>The National Progress Plan is being developed</b> Gender issues will be identified through evidence based evaluations. Planned measure - conducting research to analyze, evaluate male involvement in measures to promote gender equality, propose measures targeting male target group
2. Measures to address gender gaps in employment, pay and pensions, and to promote work-life balance for women and men, including through improving access to early childhood education and care, with targets, while respecting national labour market models and the autonomy of the social partners - <b>NO</b>	The National Progress Plan  Policy Development Program / Action Plan	<b>The National Progress Plan is being developed</b> The target is poverty reduction and demographic improvement, as well as addressing gender equality in a coherent, integrated and systematic way in different fields.  Preliminary tasks: 1. to enable family members to reconcile work and family responsibilities; 2. to create conditions for equal rights, duties and opportunities for men and women in professional and family life.  Preliminary measures: 1. Develop effective measures to reduce the income gap between men and women; 2. Encourage parents to return to the labor market after parental leave and to maintain their involvement during parental leave. 3. Support initiatives to reduce gender segregation and address its causes and effects

Criterion	Document	Comments
3. Arrangements for monitoring, evaluation and review of the strategic policy framework and data collection methods based on sex-disaggregated data - <b><u>NO</u></b>	<p>The National Progress Plan</p> <p>Policy Development Program / Action Plan</p>	<p><b>The National Progress Plan is being developed</b></p> <p>The relevant procedure will be incorporated in the National Progress Program. At the moment it is set in the National Programs for Equal Opportunities for Women and Men 2015-2021 implementation action plan for 2018-2021</p>
4. Arrangements for ensuring that its design, implementation, monitoring and review is conducted in close cooperation with relevant stakeholders - <b><u>YES</u></b>	Regulations of the Commission on Equal Opportunities for Women and Men	<p>The progress of the implementation of the measures set in the National Action Plan for Equal Opportunities for Women and Men is being discussed at quarterly meetings of the Commission on Equal Opportunities for Women and Men.</p> <p>Regulations of the Commission on Equal Opportunities for Women and Men is being updated at the moment: the regulation sets up a mechanism to establish an advisory body for monitoring and policy implementation for closer cooperation with gender equality bodies, social partners and relevant civil society organizations</p>

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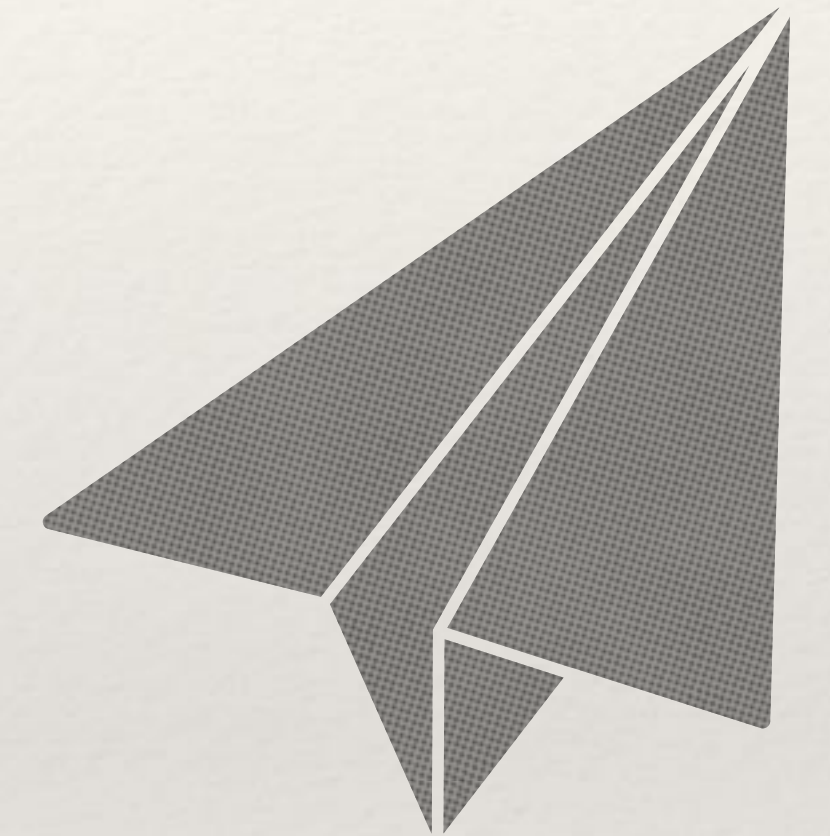
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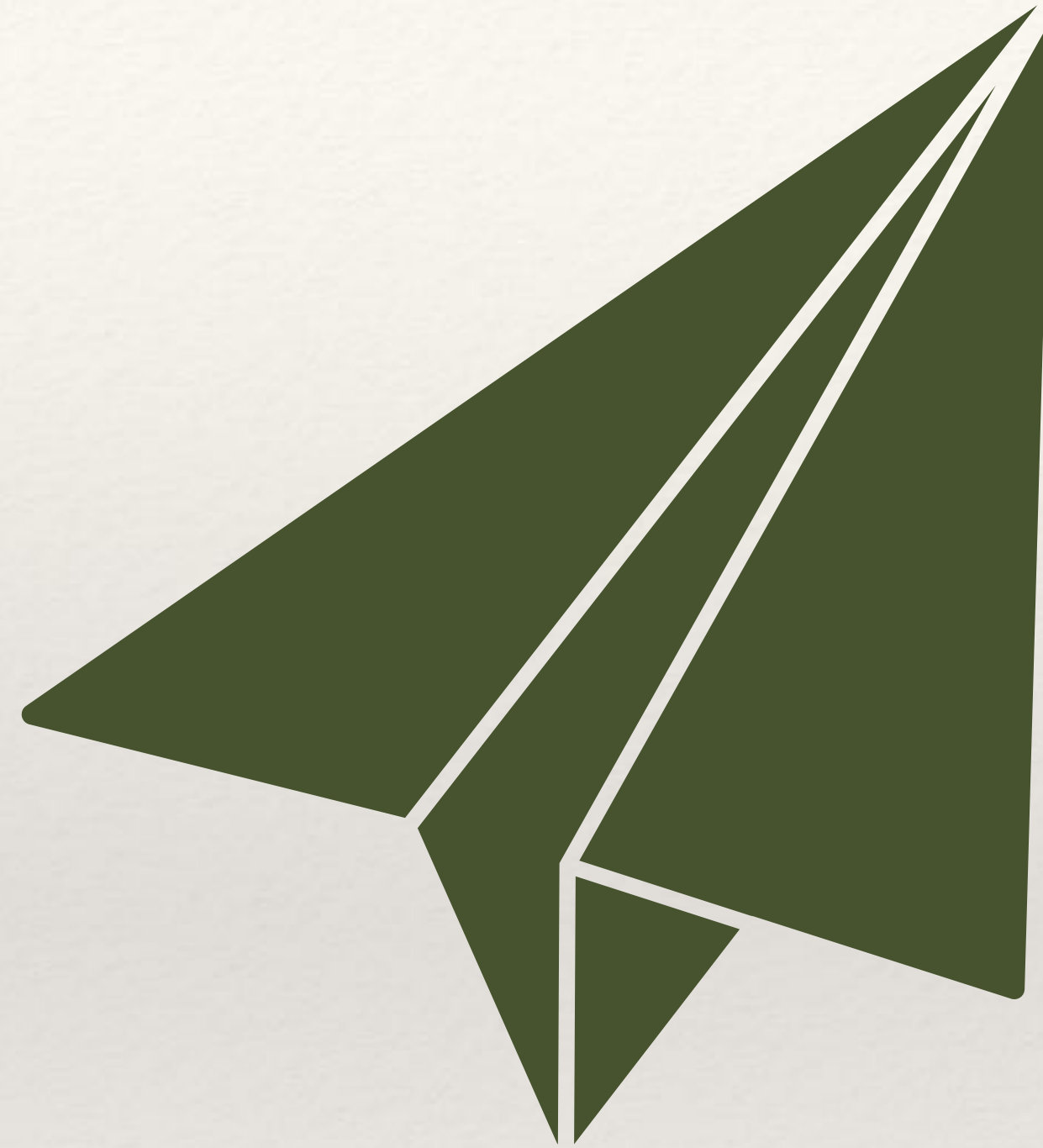


**inclusion and poverty  
reduction**

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# Enabling Conditions

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**National or regional strategic policy framework for  
social inclusion and poverty reduction includes**

Criterion	Document	Comments
1. Evidence-based diagnosis of poverty and social exclusion including child poverty, access to early childhood education and care of good quality, homelessness, spatial and educational segregation, limited access to essential services and infrastructure, and the specific needs of vulnerable people of all ages - <u>NO</u>	The National Progress Plan,  Policy Development Program	Ministry of Social Security and Labour is implementing a project developing a system for policy forecasting, evidence based decision making, policy effectiveness monitoring.  <b>The National Progress Plan is being developed</b>
2. Measures to prevent and combat poverty and social exclusion - <u>NO</u>	The National Progress Plan,  Policy Development Program	<b>The National Progress Plan is being developed</b>
3. Measures for the shift from institutional to community-based care - <u>NO</u>	The National Progress Plan  Policy Development Program / Action Plan	<b>The National Progress Plan is being developed</b> The Deinstitutionalization Guidelines and the Action Plan detailing their implementation will be updated. The target groups remain unchanged: children deprived of parental care and people with mental and psychiatric disabilities

Criterion	Document	Comments
4. Arrangements for ensuring that its design, implementation, monitoring and review is conducted in close cooperation with relevant stakeholders - <b><u>NO</u></b>	The National Progress Plan  Policy Development Program / Action Plan	The National Progress Plan is being developed

*Ministry of Social Security and Labour,  
Ministry of Finance, Ministry of Education,  
Science and Sport, Ministry of Economy and  
Innovation, Ministry of Interior, Ministry of  
Culture, municipalities*

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